



Position: Salish Immersion ECE Teacher Trainee
Reports to: Administrative Team/Center Director

Wage: \$13.00/hr
Average hours per week: 20

Grant funded position: 640 hours from April 8-December 31, 2019 (4 hrs per day on school days); may lead to regular full or part-time employment.

Summary of Functions

This trainee position entails participating in a daily *ńsəl̓xciń* (Colville-Okanagan Salish) language training program that includes formal classes, immersion language sessions, and the use of *ńsəl̓xciń* in an immersion school setting at SSOS. The *Salish Immersion ECE Teacher Trainee* 1) provides care and instruction for children aged 3 to 11 years in collaboration with lead teachers, associate teachers and the administrative team; 2) provides high expectations for the behavior and academic achievement of children while providing them with high levels of support and encouragement; 3) collaborates with fellow teachers and the administrative team to plan and implement high quality education for Salish School of Spokane (SSOS) students; 4) preserves and promotes Salish culture and traditions through learning and teaching of the Colville-Okanagan language in an immersion environment; 5) completes a background check, health screening and trainings needed to work in an early childhood education environment.

Essential Duties and Responsibilities

- Participates in an *ńsəl̓xciń* (Colville-Okanagan Salish) language training program.
- Assists in the planning and implementation of learning experiences that advance the intellectual, emotional, social, and physical development of children at Salish School of Spokane.
- Is committed to fulfilling the non-profit, grass-roots mission of Salish School of Spokane through a holistic approach to service, employment, and Native community building.
- Maintains a clean, safe school environment for children, staff and parents.
- Must be able to work as a team, be self-motivated, and be responsible for following school policies and procedures.
- Uses clear communication to build strong relationships with children, their parents and with the Salish School of Spokane community.
- Establishes routines and provides guidance to children through positive discipline.
- Attends meetings as required including staff meetings, trainings, conferences and professional development opportunities.



Additional Functions and Supervisory Responsibilities

Additional duties as assigned.

Minimum Qualifications- Entry Level Training Position

- At least 18 years of age. High school diploma, GED and/or some college work preferred but not required for this trainee position.
- Must be able and willing to learn to speak, read and write *ńsəl̓xciń* (Colville-Okanagan Salish) language. (daily paid *ńsəl̓xciń* training provided by SSOS)
- Must pass a DCYF background check before hire and each year thereafter. (cost of background check paid by SSOS)
- **Parents and household members of current Salish School of Spokane ECEAP students will have first hiring preference for these training positions. Parents and household members of other SSOS students and staff will have second hiring preference.**

Certificates, Licenses, Regulations

- Negative TB Test and First Aid, CPR, HIV/AIDS-Blood Borne Pathogens training and certification required upon hire (costs of training and testing paid by SSOS)
- 30 hours of STARS training is required as part of employment (costs of training paid by SSOS)
- Food worker's card required (costs of training and food card paid by SSOS)

Work Environment

- This position is performed primarily in a classroom setting with the exception of recess and field trips.
- This position requires the ability to bend, stoop, lift, carry and move items weighing up to 50 pounds.
- This position requires some work to be performed outside of general business hours.