



Position: Co-Lead Language Nest (Toddler) Teacher
Reports to: Center Director

Wage: \$21-\$26.50 per hour DOE
Average hours per week: 42.5

Summary of Functions

Lead Language Nest (Toddler) Teacher provides care and instruction for children aged 1-3 years in collaboration with *Associate Teachers* and the administrative team; provides high expectations for the behavior and academic achievement of children while providing them with high levels of support and encouragement; collaborates with fellow teachers and the administrative team to plan and implement high quality education for Salish School of Spokane (SSOS) students; preserves and promotes Salish culture and traditions through learning and teaching of the *ńsəl̓xčín* (Colville Salish) language in an immersion environment. This position entails participating in an intensive *ńsəl̓xčín* language training program that includes formal classes, immersion language sessions, and the teaching of *ńsəl̓xčín* in an immersion school setting at SSOS. The *ńsəl̓xčín* training is integrated with work hours/job assignment and provided on-site by SSOS.

Essential Duties and Responsibilities

- Plans and implements learning experiences that advance the intellectual, emotional, social, and physical development of children at Salish School of Spokane.
- Participates in an intensive *ńsəl̓xčín* language training program.
- Uses computer applications (Teaching Strategies Gold, Microsoft Office, etc.) to track student development and achievement and to create instructional materials.
- Administers and maintains records of developmental screeners and student assessments, and shares screener and assessment results with parents.
- Is committed to fulfilling the non-profit, grass-roots mission of Salish School of Spokane through a holistic approach to service, employment, and Native community building.
- Must be able to work as a team, be self-motivated, and be responsible for following school policies and procedures.
- Provides leadership, training and inspiration to Associate teachers
- Uses clear communication to build strong relationships with children, their parents and with the Spokane community.
- Establishes routines and provides guidance to children through positive discipline.
- Attends meetings as required including staff meetings, trainings, conferences and professional development opportunities.
- Must be willing to change diapers and assist parents with potty training and in maintaining children's personal hygiene.



Additional Functions and Supervisory Responsibilities

Additional duties as assigned. The *Co-Lead Language Nest (Toddler) Teacher* will be responsible for leading and collaborating with *Associate Language Nest Teachers* and will collaborate with the administrative team to assign *Associate Teacher* duties and responsibilities and to assist *Associates* with professional development and self-evaluations.

Minimum Qualifications

- High school diploma/GED and at least two years of experience as a successful lead teacher with children aged 1-3 years.
- Must be able and willing to *learn* to speak, read and write the ḥsəl̓x̌ciḥ (Colville Salish) language as part of an in-school training program.
- Must demonstrate nurturing qualities, patience, genuine empathy, and excellent communication skills.
- Must pass a Washington DCYF background check at hire and thereafter.
- Able to learn and use Teaching Strategies Gold application and other computer applications.

Preferred Qualifications

- AA or BA in Early Childhood Education or related field.
- Prefer experience working with children in a center or school setting.
- Prefer experience with the Teaching Strategies Gold software application.
- Prefer previous experience working with Native American communities.
- Prefer pre-existing proficiency in ḥsəl̓x̌ciḥ.

Certificates, Licenses, Regulations

- Negative TB Test and First Aid, CPR, HIV/AIDS-Blood Borne Pathogens training and certification required upon hire.
- 30 hours of STARS training is required (if no ECE degree) at the start of employment and 10 hours of continuing STARS per year thereafter.
- Food worker's card required upon hire.

Work Environment

- This position is performed primarily in a classroom setting with the exception of recess and field trips.
- This position requires the ability to bend, stoop, lift, carry and move items weighing up to 50 pounds.
- This position requires some work to be performed outside of general business hours.