



**Position:** Secondary Teacher

**Reports to:** Lead Secondary Teacher & Principal

**Wage:** \$20-\$24.00 per hour, DOE

**Average hours per week:** 40

**Application Closing Date:** Open until filled. Interviews begin August 10, 2020.

### **Summary of Functions**

The *Secondary Teacher* provides English language arts and social studies instructional and academic support in collaboration with the Lead Secondary Teacher for grades 6-12; provides high expectations for behavior and academic achievement of youth while providing high levels of support and encouragement; creates individualized objectives for students and tailors instruction to meet diverse student needs; participates in a daily Salish language training program, and; collaborates with other project staff to ensure the success of students in the bilingual, multi-grade secondary class at Salish School of Spokane.

### **Essential Duties and Responsibilities**

- Collaborates with staff and students to establish and fulfill individualized student learning objectives;
- Instructs secondary students in collaboration with the *Lead Secondary Teacher* for 200 school days (2020-21 school year is September 8 through August 12) to ensure their successful achievement of learning objectives in English language arts and social studies;
- Provides differentiated instruction for up to 16 students at varying levels in a mixed-grade (grades 6-12) classroom environment;
- Participates and engages in 12 staff training and development days per school year;
- Communicates with students, parents and administration about student achievement and challenges;
- Establishes a positive, productive classroom environment that empowers learning and youth development;
- Ensures the safety and wellbeing of students and staff;
- Is committed to fulfilling the non-profit, grass-roots mission of Salish School of Spokane through a holistic approach to service, employment, and community building;
- Able to work as a team, be self-motivated, and be responsible for developing and following school policies and procedures;
- Uses clear communication to build strong relationships with youth, their families and other staff;
- Attends meetings as required including staff meetings, trainings, conferences and professional development opportunities.

### **Additional Functions and Supervisory Responsibilities**

The *Secondary Teacher* will be responsible for collaborating with the *Lead Secondary Teacher* and other secondary staff. Additional duties as assigned.



### **Minimum Qualifications**

- Bachelor's degree and teacher certification required. Bachelor's degree in English or Social Studies Education preferred.
- Must pass a background check upon hire and periodically thereafter.

### **Work Environment**

- This position is performed primarily in a classroom setting with the exception of educational and cultural field work.
- This position requires the ability to bend, stoop, lift, carry and move items weighing up to 50 pounds.
- This position requires some work to be performed outside of general business hours.