



Position: Social Worker/School Counselor
Reports to: Director of Community Development

Wage: \$22-26 per hour DOE
Average hours per week: 40

Summary of Functions

The *Social Worker/School Counselor* 1) provides direct culturally-informed counseling (group, individual and/or family); 2) provides mental health crisis triage and intervention; 3) coordinates services for families and links families to community resources; 4) provides direct support services to families and children; 5) assesses students with mental health concerns; 5) establishes and maintains student records; 6) develops social/emotional programming for classrooms; 7) helps develop staff in-service training and; 8) preserves and promotes Salish culture, language, and traditions. This position entails participating in Colville-Okanagan language classes.

Essential Duties and Responsibilities

- Conducts and/or coordinates counseling sessions, improvement plans, or workshops as necessary and establishes prevention programs and intervention plans;
- Communicates with students and/or staff to determine the areas in which they may need assistance or counseling;
- Communicates with parents, teachers, and administrators to understand student and family challenges and assets;
- Develops and implements appropriate social, emotional and cultural programming for students/staff;
- Collaborates and consults with SSoS administration and community agencies;
- Coordinates services, provides information when appropriate to outside support services/resources to help families with economic, emotional, or physical issues;
- Provides direct services and support to families suffering from abuse, violence, hunger, or homelessness to access resources for housing, food, medical/behavioral treatment and crisis intervention including assisting them with the health and sanitation of their homes and families;
- Stays informed and in touch with community resources and support groups;
- Maintains case files and reports to track students' progress and challenges;
- Is committed to fulfilling the non-profit, grass-roots mission of SSoS through a holistic approach to service, employment, and Native community building;



- Must be able to work as a team, be self-motivated, and be responsible for following school policies and procedures;
- Uses clear communication to build strong relationships with students, staff and families;
- Attends meetings as required including staff meetings, trainings, conferences and professional development opportunities;
- Participates in daily Salish language training;
- Performs other duties as needed.

Additional Functions and Supervisory Responsibilities

The counselor/social worker will engage in community building around the programming and operations of Salish School of Spokane. Position does not directly supervise other staff.

Minimum Qualifications

- Associate's degree in Social Work, Family Support Services, Nursing, Psychology, Native American Studies, Early Childhood Education or related field;
- Ability to work with Native American families, children and school staff
- Able to pass a DEL background check;
- Willing to learn to speak, read and write the Colville-Okanagan language.

Preferred Qualifications

- Bachelors degree or higher in Family Studies, Social Work, School Counseling or Therapeutic Counseling;
- 2 years of social work/school counseling/therapeutic counseling work experience;
- A license or certification to practice social work and/or counseling;
- Experience with case management or community organizing.

Certificates, Licenses, Regulations

- Negative TB Test and First Aid, CPR, HIV/AIDS-Blood Borne Pathogens training and certification required upon hire.

Work Environment

- This position is performed in the classroom as well as in community settings including the homes of families to be served;
- This position requires the ability to bend, stoop, lift, carry and move items weighing up to 50 pounds;
- This position requires some work to be performed outside of general business hours.